



TO: BOARD OF DIRECTORS

FROM: Maurene Stanton, Executive Director of Human Resources

SUBJECT: Letter of Agreement with PSE

DATE: January 18, 2022

TYPE: Action Required

Attached you will find a Letter of Agreement with the Public School Employees of Stanwood-Camano School District. This agreement is in addition to contract language in the current Collective Bargaining Agreement between the Stanwood-Camano School District (the District) and the Public School Employees of Stanwood-Camano (PSE).

The Letter of Agreement allows the district to reassign staff during program, school or class closures to fill needs in other classrooms, schools and programs in the district.

If you have any questions regarding this letter of agreement, I will be happy to answer them for you.

Recommendation:

We recommend the board move to approve the attached Letter of Agreement with the Public School Employees of Stanwood-Camano School District.

LETTER OF AGREEMENT

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THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, STANWOOD-CAMANO CHAPTER, #1125 AND THE STANWOOD-CAMANO SCHOOL DISTRICT #401. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XXI, SECTION 21.6 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The Stanwood-Camano School District and PSE of Stanwood-Camano agree upon this letter of agreement amidst the COVID-19 pandemic in order to resolve staffing shortages during this unprecedented time.

In the event of a classroom, program or building shifting to remote learning, staff who are assigned to a particular worksite may be reassigned to another classroom, program, or building to accommodate staff shortages in other classrooms, programs, or buildings.

The following protocols will be implemented:

- 1. If a classroom or program has reverted to remote learning, staff will first be assigned within their current worksite in open positions.
- 2. If all positions are covered within the building
 - a) Staff members will be assigned within their classification
 - b) Staff members will be assigned by seniority
 - c) Staff members may elect to use accrued leave rather than being reassigned.

**PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU Local 1948**

**PUBLIC SCHOOL EMPLOYEES
OF STANWOOD-CAMANO CHAPTER #1125 STANWOOD-CAMANO SCHOOL DISTRICT #401**

BY: _____
Wendy Roope, Chapter President

BY: _____
Maureen Stanton, Executive Director of HR

DATE: _____

DATE: _____

